

What are the EXPECTATIONS of Destination ImagiNation®?

Expectations of Team Members:

- ☑ **Your Team Manager [TM] has VOLUNTEERED** to work with your team. He/She has had to give up some other activities in order to manage your team. Never forget that.
- ☑ **School-appropriate behavior is expected.** Regardless of whether the meetings are held at a school or in someone's home, behavior that is inappropriate at school is inappropriate at Destination ImagiNation® team meetings.
- ☑ **In Destination ImagiNation®, all ideas are worth hearing.** Rude remarks about the ideas of others will not be tolerated.
- ☑ **Being on a Team means being responsible** for your share of the tasks. If you volunteer to do something, follow through.
- ☑ **Destination ImagiNation® is an extracurricular activity.** That means it should not interfere with your school work in any way. Homework comes first!

Expectations of Parents:

- ☑ **Please be considerate of the Team Manager's time.** Be prompt when dropping off or picking up at meetings.
- ☑ **Do not schedule appointments** for your child during the time usually reserved for the team's regular meeting unless it is absolutely unavoidable. At meetings, every team member is needed.
- ☑ **Expenses incurred by the team in creating its solution must be shared** by team members. Some Team Managers are uncomfortable about asking for money, so make it a point to ask from time to time. Materials should not cost much, but the TM should not have to pay for everything.
- ☑ **Please don't say: "I wish I could help you, but I work."** We are ALL busy people. We ALL work full time. Helping a team by being a go-fer, assisting the TM, or providing a snack can be inconvenient, but it's a part of the package. Please say yes when the TM asks for something.
- ☑ **If you have any concerns about your child, the Team's progress, or the TM,** communicate with the appropriate party. Don't wait for a small problem to become a big one. Tell the TM or the Destination ImagiNation® Coordinator.

Expectations of Team Managers:

- ☑ **TMs should give team members and parents monthly meeting calendars** so that everyone knows when and where meetings will be held.
- ☑ **TMs should help every team member contribute** his or her unique skills and talents to the solution of the Challenge. In all teams there are members who are outgoing and assertive, and members who are quiet and less likely to volunteer ideas – TMs should try to "level the playing field" so that all members of the team feel comfortable sharing ideas and expertise.
- ☑ **TMs must have respect for the integrity of the team's solution.** "No interference" means just that. The TM should never allow his/her ideas to enter into the team's solution.
- ☑ **TMs MAY NOT have competitive goals for the team.** A TM's role in Destination ImagiNation® is to facilitate the team, oversee the process, and help the team organize itself to meet its own goals. Pushing the team towards its best effort is different from pushing the team to win. Emphasizing "winning" rather than "best effort" may result in the team feeling a sense of failure at anything less than First Place. TM's need to remember that a) The emphasis should be on the PROCESS of getting to the performance, not the performance itself; and b) Above all else, Destination ImagiNation® is supposed to be FUN.